FULLERTON SCHOOL DISTRICT Personnel Commission Meeting 1401 W. Valencia Drive, Fullerton, CA

Minutes of the Regular Meeting of January 27, 2025

CALL TO ORDER, PLEDGE OF ALLEGIANCE

Mr. Tommy Reminiskey, Chairperson, called the meeting to order at 4:30 p.m. and led the pledge of allegiance.

PERSONNEL COMMISSIONERS

Mr. Tommy Reminiskey, Chairperson Dr. Alexis Norman, Vice-Chairperson Ms. Sarah Kelman. Member

STAFF PRESENT

Paul Deines, Director, Human Resources

APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF DECEMBER 16, 2024 – REPORT 2

The Personnel Commission reviewed the minutes.

A motion for approval was made by Ms. Kelman, seconded by Dr. Norman; the motion passed by unanimously.

APPROVAL OF THE CLASSIFIED PERSONNEL REPORT – REPORT 3

The Personnel Commission reviewed the report.

A motion for approval was made by Ms. Kelman, seconded by Dr. Norman; the motion passed by unanimously.

APPROVAL/RATIFICATION OF RECRUITMENTS – REPORT 4

The Personnel Commission reviewed the recruitment bulletin.

A motion for approval was made by Ms. Kelman, seconded by Dr. Norman; the motion passed by unanimously.

RATIFICATION/CERTIFICATION OF ELIGIBILITY LISTS – REPORT 5

The Personnel Commission reviewed the eligibility lists.

A motion for approval was made by Ms. Kelman, seconded by Dr. Norman; the motion passed by unanimously.

PUBLIC COMMENTS

No public comments were made.

DIRECTOR'S REPORT:

Mr. Deines began by informing the Commission that he is currently working with the District in analyzing the staffing needs associated with the new school bond and will be bringing updates and/or recommendations to the Personnel Commission in the coming months. He also provided updates on the status of the annual salary adjustment recommendations that will be brought to the Commission by July of 2025 based upon a structured and previously agreed upon processes built in collaboration with CSEA and the District. Finally, he announced that Edna Gastelo is leaving her position as the Administrative Secretary in Classified HR to pursue a new opportunity. Mr. Deines congratulated her and thanked her for her dedication and commitment to the Classified HR office and Commission. Mr. Reminiskey asked as a reminder what the number of classifications impacted last year by the annual salary review process was. Mr. Deines highlighted that there were 11 classifications in total: 4 management and 7 bargaining unit classifications.

ACTIVE RECRUITMENT LIST - REPORT 8

The Personnel Commission reviewed the active recruitment list.

No action was taken on this information item.

ADMINISTRATION AND POLICY - REPORT 9

The Personnel Commission reviewed the current budget printout.

No action was taken on this information item.

OTHER BUSINESS

No other business was discussed.

ADJOURNMENT OF REGULAR MEETING

The regular meeting was adjourned to closed session at 4:38 p.m.

RECESS TO CLOSED SESSION

No reportable action was taken during the closed session; closed session was adjourned at 5:01 p.m.

Minutes accepted by Tommy Reminiskey, Chairperson Recorded by: Edna Gastelo and Paul Deines